



Leadership Team

David Lee

President & CEO

David S. Lee became the Chairman of the Board of eOn in 1991 and has served as Chief Executive Officer since November of 2003. Mr. Lee is Chairman of the Symbio Group, a global provider of software lifecycle services and a member of the board of directors for Linear Technology Corporation, a semiconductor company. He is also a Senior Advisor to Silver Lake Partners and a former Regent of the University of California. From 1985 to 1988, Mr. Lee served as President and Chairman of Data Technology Corporation, a computer peripheral company. Prior to 1985, he was Group Executive and Chairman of the Business Information Systems Group of ITT Corporation, a diversified company, and President of ITT Qume, formerly Qume Corporation, a computer systems peripherals company. In 1973, Mr. Lee co-founded Qume Corporation and was its Executive Vice President until the company was acquired by ITT Corporation in 1978. Mr. Lee received an M.S. from North Dakota State University and a B.S. and an honorary doctorate from Montana State University.

Mitch Gilstrap

Chief Operating Officer

As Chief Operating Officer, Mitch Gilstrap leads eOn's U.S. operations and sales teams. Mr. Gilstrap is responsible for sales and sales support, professional services, technical support, engineering, information technology and manufacturing. Joining eOn in February 2001, Mr. Gilstrap drove the product marketing efforts for eOn's contact center solution within the product management group, and most recently led eOn's professional services team, including custom application development, installation and delivery, training, maintenance, consulting and project management services. Prior to joining eOn, he served as General Manager of Fusion Point Technologies as well as Vice President of Product Marketing at Syntellect, a provider of contact center self-service solutions. With more than eighteen years experience, Mr. Gilstrap has held positions in senior product marketing and development in the contact center and telecommunications industries for such companies as Sprint and Hitachi. Mr. Gilstrap holds a Bachelor's degree in Engineering from the Georgia Institute of Technology.

Stephen Bowling

Chief Financial Officer

Stephen R. Bowling became a director of eOn in 1993 and has served as Chief Financial Officer since November 2003. From 1994 to 1997, he was the President of eOn and, from 1994 to 1998, he was the Chief Executive Officer of eOn. In 1993, Mr. Bowling became President, Chief Executive Officer and a director of Cortelco Systems Holding Corporation. Mr. Bowling is the Chief Financial Officer of Cidco Communications Corporation, a provider of telephone equipment to the regional Bell operating companies. He was the President and Chief Executive Officer of eManage.com, an internet web site service company in 1999 and 2000. Mr. Bowling received an M.B.A. from Stanford University and a B.A. from Williams College.

Vijay Sharma

Chief Technology Officer

Vijay Sharma is CTO of eOn Communications and President and CEO of Aelix Communication Systems Private Limited, India (a subsidiary of eOn Communications). He is leading eOn's corporate strategy for products and businesses development in the United States and India. Prior to eOn Communications, Mr. Sharma founded Aelix Systems Inc in 2003, which was acquired by eOn in 2005. During the last 20 years, Mr. Sharma has held key business and engineering management positions with Cidco Communications, Qorus, Comdial Corporation, IPC Information Systems in United States and Philips Business Systems, Plessey Office Systems and British Aerospace in England, UK. He holds a Bachelor of Science degree in Electronic Engineering from UK and is the lead author of a patent on IP-based communications. In 2002, he filed for three patents on convergence of Wireline, Cellular, WiFi and IP based communication products.



Board of Directors

Frederick Gibbs

Director

Frederick Gibbs, currently a practicing attorney, became a director of eOn in 2002. In 1988, Mr. Gibbs founded Mulberry Hill Enterprises a consulting firm that specializes in telecommunications and electronics, business acquisition analysis and international business. Previously, Mr. Gibbs served in various management and consultant roles for International Telephone and Telegraph Corporation (ITT) over a 23-year period, including Executive Vice President of ITT and Senior Group Executive of Telecommunications and Electronics, a division of ITT Corporation. Mr. Gibbs also served on the boards of CMC Industries and ACT Manufacturing.

Robert Dilworth

Director

Robert P. Dilworth became a director of eOn in 1998. He serves on the board of Metricom Inc., a wireless data communications company, and was its President from 1987 to 1997, its Chief Executive Officer from 1987 to 1998, and its Chairman from 1997 to 2000. Mr. Dilworth also serves as Chairman of GraphOn Corporation, a computer software company, and as a director for Mobility Electronics, a computer peripheral company. Mr. Dilworth received a B.S. from Los Angeles State University.

Frank King

Director

W. Frank King became a director of eOn in 1998. Mr. King is a director of Concerro, a software integration consulting firm, and was its President and Chief Executive Officer from 1992 to 1998. He is also a director of iBasis, Inc., a telecommunications company; Aleri Inc., a software company; Perficient Inc., a professional services company; and NMS Communications, a telecommunications company. Dr. King earned a Ph.D. from Princeton University, an M.S. from Stanford University and a B.S. from the University of Florida.